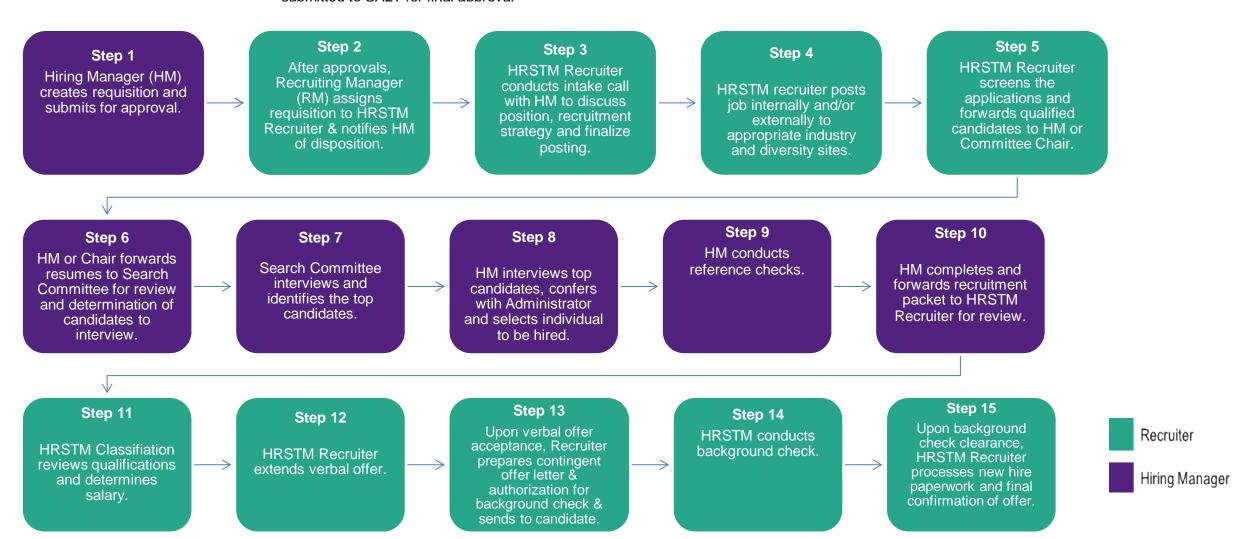


## HRSTM Recruitment Process Flowchart Staff and Administrators

Note: Prior to starting recruitment, Hiring Managers complete the Strategic Workforce Planning Staff and Administrator decision-making rubric. Once the position has been approved by the next level manager, it is forwarded to the Recruitment Manager to be submitted to SALT for final approval



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