

Global Leadership Cohort FY23



A key competency of leaders today is the ability to make sense of and gain value from the cross-cultural dynamics of diversity through lenses of inclusion, creativity, desired change, and sustainable innovation. The GLC aims to develop individual and team leadership capabilities in areas of intercultural competency and awareness, managing change, dilemma reconciliation and coaching at work.

The GLC draws from valuable research, theory, and diagnostic tools from world re-known experts in the field of leadership, organizational behavior, and culture. Classes are aimed at developing a participant's knowledge and abilities to lead effectively in organizations where there is a high degree of cultural (i.e., national, regional, ethnic, gender, generational, disciplinary) diversity. In such organizations, managing the complexity of problems and the competing interests of people requires different skills and competencies not typically addressed in traditional leadership programs. A tenant of global leadership is 'there is no one best solution'.

Classes are a combination of in-person and Zoom sessions, and include assigned readings and assessments with regular feedback, dialogue and activities for reflection and testing of knowledge.

Admission to the cohort requires supervisory approval and is open to all MC employees—faculty, staff. The final class is for Project Presentations and a graduation ceremony.

Application deadline is **October 4, 2022**.

Global Leadership Cohort – FY23

Date	Class
October 11	Intercultural Competency, Leadership and Dilemma Reconciliation
November 1 (full day)	Leading Teams with Diversity and Inclusion
November 15 (half-day)	Values and Behaviors – Workshop
December 6 and 7 (half days)	Cross-Cultural Communications and Decision-Making
January 24 and 25 (half days)	Leadership Dilemmas – Case studies
Feb 14 (full day)	Organizational Culture and Change
March 28 and 29 (half-days)	Coaching Ourselves and Others
April 18 and 19 (half-days)	Leading Virtual Meetings and Hybrid Teams
May 23 and 24	Synthesizing Workshops
June 6	Make-up day for cancelled class
June 13	Project Presentations – Graduation

For more information, contact Richard Forrest, Training and Development Coordinator. Use MC LEARNS to apply and register. Most classes occur on a Thursday and Friday, 8:45 a.m. – 4:15 p.m.

**** Please register in MC Learns in Workday to obtain an application.**