

MC Management 2023

New this year: The MC Management 2023 program features online and in-person classes.

MC Management is a cohort program designed to help current supervisors and managers develop their skills and competencies, so they manage their employees and work in a strategic, rather than reactive, way. Participants emerge with new knowledge and a common set of skills and abilities that aid in a consistent manner of managing people at MC. Manage yourself, manage others, and manage within the MC system.

The program is presented online and in-person from January through June and is open to those who supervise at least one regular employee for whom they are responsible for disciplinary actions and annual performance evaluations. This definition includes traditional managers and supervisors, academic department chairs, deans, and administrators. Shift leads are not included in this group, and it is suggested they participate in the Management Learning Pathway or the Developing the Skillful Supervisor cohort. While not a requirement, completion of MC Management is encouraged for all supervisors.

In addition to the classes, participants, in small groups, visit and speak with a manager who oversees a service that works directly with students. They discuss how the manager’s department impacts student success and submit a report of their findings.

Applications, available in MC Learns in Workday, are due by **Thursday, January 12.**

Dates	Classes	Format
January 26-27	Orientation and Your Management Style	Online
February 9-10	Emotional Intelligence	Online
February 23-24	Building and Sustaining a Team	Online
March 3	Managing a Global Workforce	In-person
March 23	The Law of the Workplace	In-person
March 24	The Top 10 List of the AFSCME Contract (optional, 2-3:30 p.m.)	Online
April 13-14	Coaching Your Staff	Online
April 27	Managing Conflict (8:45 a.m.-noon)	(Cohort choice of format)
April 28 May 4-5 May 11-12	Crucial Conversations	Online
May 25-26	Problem-Solving and Decision-Making	Online
June 1	Student Success Discussion, Program Evaluation, and GRADUATION	In-person
March-May	Meetings with managers of selected MC departments	Arranged

Online: 8:45 a.m.-noon | In-person: 8:45 a.m.-4:30 p.m., 122 Mannakee

For more information, contact Cynthia Mauris, Training and Development Coordinator.