

To: All Montgomery College Employees

From: Dr. Michael Mills, Vice President of E-Learning, Innovation and Teaching Excellence
Dr. Caroline Toscano, Professional Development Director

Subject: Professional Development Master Plan Progress Report

Date: May 16, 2019

One year ago, the College's Professional Development Master Plan was implemented with an eye toward transforming professional development and connecting workshops and cohorts with student success. The PDMP was the work of three sub-committees that examined the following: a) benchmarking sister institutions; b) researching the use of specified pathways, lattices and ladders for acquiring knowledge and skills that enhance job/career potential; and c) conducting an inventory of MC's current providers of professional development opportunities. The result was a series of recommendations, all aligned with the College's 2020 Strategic Plan, the Academic Master Plan, the Student Affairs Master Plan, the Achieving the Dream Institutional Change Assessment Tool and other supporting plans.

A progress report, available [here](#), outlines the status of those recommendations. Work will continue on each recommendation and annual updates will follow.

For more information, please contact Dr. Toscano at caroline.toscano@montgomerycollege.edu.