### MONTGOMERY COUNTY PUBLIC SCHOOLS

## **Background Screening Packet**

				EMPLOYEE ID:	
TODAY'S DATE:	-				
FULL LEGAL NAME:					
LAST NAME		FIRST NAME		MIDDLE NAM	1E
DATE OF BIRTH					
(mm/dd/yyyy)//	SOCIAL SECUR	ITY#		GENDER: MALE FEM	ALE
ETHNICITY: HISPANIC YES NO					
RACE: AMERICAN INDIAN/ALASKAI HAWAIIAN/PACIFIC ISLANDE		SIAN 🔲 BLA	ACK/AFRICAN A	AMERICAN	
CURRENT ADDRESS :		APT #			
CITY:		STATE: ZIP CODE:		ZIP CODE:	
DAYTIME PHONE:		EVENING PHO	NE:		
EMAIL ADDRESS:					
POSITION APPLIED FOR BELOW (ch	neck one)				
TEACHER/SUB TEACHER	N/A				
STUDENT INTERN/OBSERVATION	N/A				
FT/PT EMPLOYEES SUB/TEMP EMPLOYEES	POSITION APP	LIED FOR:			
PAID COACH	SCHOOL:			SPORT:	
VOLUNTEER COACH (NON-PAID)	SCHOOL:			SPORT:	
OF	FICE USE ONLY	DO NOT WRIT	E BELOW		
NEW HIRES/INTERNS DATE/INT.	PAID COAC	HES	DATE/INT.	VOL. COACHES DAT	TE/INT.
CUIS	CJIS			CJIS	
RAPBACK	RAPBACK			RAPBACK	
ATS	ATS			FILEMAKER	
*I9 - DOC LIST GIVEN		LIST GIVEN		SENT TO DCI	
*I9 - NEED 2 <sup>ND</sup> ID	*I9 – NEED 2 <sup>ND</sup> ID			**DCI STATUS: Clear/Not Clear	
*I9 - REC'D 2 <sup>ND</sup> ID	*I9 – REC'			FP EMAIL	
*SENT TO DCI	*SENT TO			SCAN TO DRIVE	
*DCI STATUS: Clear/Not Clear	1 -	Clear/Not Clear			
LAWSON	FILEMAKER			*ENTER NOTES INTO ATS	
FP EMAIL	LAWSON				
	FP EMAIL				
	SCAN TO DI	RIVE			

FINGERPRINT DATE	STATE	FBI	CJIS NUMBER	DATE REF TO DCI



### STATE OF MARYLAND

## DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES CRIMINAL JUSTICE INFORMATION SYSTEMS – CENTRAL REPOSITORY

LIVESCAN PRE-REGISTRATION APPLICATION						
APPLICANT INFORMATION - PLEASE FILL IN ALL BOXES NEATLY!						
LAST NAME:	T NAME: FIRST:		MIDDLE:			
Date of Birth: (mm/dd/yyyy) / /	Social Security #:		Gender:  Male Female			
Height: ft. inches We	eight: lbs	Hair Color:	Eye Color:			
Race: 🗆 Black 🗆	White □	Asian/Pacific Islander	American Indian/ Alaskan Native  Unknown			
U.S. State of Birth:  Foreign Country of Birth:  Citizenship:						
Current Address: Apt:						
City:		State:	ZIP Code:			
Daytime Phone: Evening F		Driver's License #	and State:			
REQUIRED INFORMATION						
Please Circle <b>Yes</b> or <b>No</b> for Each Quest	tion-					
Have you ever been <b>convicted and/or received probation</b> for any criminal activity? YES NO						
Do you have any pending criminal charge		NO				
AGENCY INFORMATION						
Agency Authorization#: 0000084571	L	004 // (01:11	if required) N/A			
(must be 10 Digits)		CCA# (Childcare only	, ii required)			
ORI # (if required): MD004455Y		Reason fingerprinted?	ADAM WALSH ACT			
Potential Job Title(if applicable): N/A						
Request Type: (Choose one ONLY)  Adult Dependent Care  Attorney/Client  Child care  Criminal Justice  Gold Seal/ Adoption  Gold Seal/Letter/VISA  Government Employment		☐ Government Li☐ Immigration/V☐ Individual Cha☐ Individual Revie☐ MSP Licensing☐ Private Party Pe	lenge ew			



## MONTGOMERY COUNTY PUBLIC SCHOOLS

www.montgomeryschoolsmd.org

Malcolm Baldrige
National Quality Award
2010 Award Recipient

MARYLAND

# **Authorization for Criminal History Record Information**

I	(print full legal name), the undersigned,
do hereby authorize the Montgomery County History Record Information (CHRI) from the Investigation (FBI).	, , ,
I further authorize any person, business, business have information regarding my CHRI to disclusuch person, business, business entity, or go itself or received it from another source.	ose the same to MCPS, regardless of whether
Finally, I understand that I have the opportunithe FBI's CHRI, as set for in Title 28, Code of that a copy of the procedures for obtaining a to me at the time of signing this authorization.	of Federal Regulations, §16.34. I acknowledge change, correction, or update was provided
Signature	Date

#### AGENCY PRIVACY REQUIREMENTS FOR NONCRIMINAL JUSTICE APPLICANTS

Authorized governmental and non-governmental agencies/officials that conduct a national fingerprint-based criminal history record check on an applicant for a noncriminal justice purpose (such as employment or a license, immigration or naturalization matter, security clearance, or adoption) are obligated to ensure the applicant is provided certain notices and that the results of the check are handled in a manner that protects the applicant's privacy. All notices must be provided in writing.¹ These obligations are pursuant to the Privacy Act of 1974, Title 5, United States Code (U.S.C.), Section 552a, and Title 28, Code of Federal Regulations (CFR), Section 50.12, among other authorities.

- Officials must ensure that each applicant receives an adequate written FBI Privacy Act Statement (dated 2013 or later) when the applicant submits his/her fingerprints and associated personal information.<sup>2</sup>
- Officials must advise all applicants in writing that procedures for obtaining a change, correction, or update of an FBI criminal history record are set forth at 28 CFR 16.34. Information regarding this process may be found at <a href="https://www.fbi.gov/services/cjis/identity-history-summary-checks">https://www.fbi.gov/services/cjis/identity-history-summary-checks</a> and <a href="https://www.edo.cjis.gov">https://www.edo.cjis.gov</a>.
- Officials must provide the applicant the opportunity to complete or challenge the accuracy
  of the information in the FBI criminal history record.
- Officials should not deny the employment, license, or other benefit based on information in the FBI criminal history record until the applicant has been afforded a reasonable time to correct or complete the record or has declined to do so.
- Officials must use the FBI criminal history record for authorized purposes only and cannot retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.<sup>3</sup>

The FBI has no objection to officials providing a copy of the applicant's FBI criminal history record to the applicant for review and possible challenge when the record was obtained based on positive fingerprint identification. If agency policy permits, this courtesy will save the applicant the time and additional FBI fee to obtain his/her record directly from the FBI by following the procedures found at 28 CFR 16.30 through 16.34. It will also allow the officials to make a more timely determination of the applicant's suitability.

Each agency should establish and document the process/procedures it utilizes for how/when it gives the applicant the FBI Privacy Act Statement, the 28 CFR 50.12 notice, and the opportunity to correct his/her record. Such documentation will assist State and/or FBI auditors during periodic compliance reviews on use of FBI criminal history records for noncriminal justice purposes.

<sup>&</sup>lt;sup>1</sup> Written notification includes electronic notification, but excludes oral notification.

<sup>&</sup>lt;sup>2</sup> See https://www.fbi.gov/services/cjis/compact-council/privacy-act-statement

<sup>&</sup>lt;sup>3</sup> See 5 U.S.C. 552a(b); 28 U.S.C. 534(b); 34 U.S.C. § 40316 (formerly cited as 42 U.S.C. § 14616), Article IV(c); 28 CFR 20.21(c), 20.33(d), 50.12(b) and 906.2(d).