

**To:** Montgomery College Employees  
**From:** Dr. Charlene M. Dukes, Interim President  
**Subject:** **New Opportunity for David Sears**  
**Date:** January 6, 2022

As we move into 2022 we know there will be changes. I want to share one that is bittersweet for me: Dave Sears, Senior Vice President for Advancement and Community Engagement, has accepted an offer from McDaniel College, where he will serve as vice president of institutional advancement. His last day at Montgomery College will be January 21.

The breadth and depth of Mr. Sears' service over his 16 years at the College have been extraordinary. Starting as a vice president, he went on to oversee operations that included administrators and staff in 13 different units including communications, community engagement, development and alumni relations, grants and sponsored programs, MCTV, and special events. He has also played vital leadership roles in the PIC MC Foundation and the Montgomery College Foundation. Mr. Sears' vision and collaborative spirit have inspired many in his midst and he has passed along a great number of leadership skills—largely by example. I know he will be missed by many and the College's loss is certainly McDaniel College's gain.

I will name an interim senior vice president for advancement and community engagement before Mr. Sears' last day at MC. The College will soon begin a search for a permanent replacement.

Please join me in congratulating Dave Sears and thanking him for his service to the College.