

To: Montgomery College Community
From: Dr. DeRionne P. Pollard, President
Subject: Remote Working and Teaching Extended to August 1
Date: June 24, 2020

Good afternoon, Raptors.

As you hear more about the improving metrics related to COVID-19 rates in Montgomery County, it can be easy to assume that the College might be re-opening at a similar speed. As I have mentioned before, the College has several dynamics that require a more conservative approach than the state or the county, including the density of our population, the nature of classroom interactions, health vulnerabilities of employees and students, and persistent childcare limitations for employees. Because these variables impact many in the College community, we are proceeding methodically to map them out within the larger scope of our operations.

For that reason, the large majority of our personnel will remain working and teaching remotely until at least August 1 when the College will communicate its next steps. Personnel who have been onsite previously for special duties will continue in those capacities as directed by their supervisors.

In the meantime, you will be hearing from the Office of Human Resources and Strategic Talent Management—working in conjunction with the Office of Environmental Health and Safety—as it gathers information about remote working conditions and capacities. Collecting this information will allow the College to make decisions about how/when face-to-face or onsite operations might be safely initiated and for which employees. The College will continue to prioritize the health and safety of our employees and students as we make our operational decisions

Finally, as you hear news of Montgomery County's progress in Phase Two, please note that our county's [encouraging metrics](#) are the result of purposeful practices enacted by all of us. The county has [further information](#) on testing, food resources, face coverings and other assistance [here](#). Please continue to follow guidelines on social distancing, face coverings, and hand washing. We can see this is making a critical difference, so please do your part to continue keeping our community healthy.