

From: [DeRionne Pollard, Montgomery College President](#)
To: [DeRionne Pollard, Montgomery College President](#)
Subject: Appointment of Administrative Associates for Governance and Presidential Projects
Date: Monday, April 16, 2018 2:46:15 PM
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To: Montgomery College Colleagues
From: Dr. DeRionne P. Pollard, President
Subject: Appointment of Administrative Associates for Governance and Presidential Projects
Date: April 16, 2018

I am pleased to announce the selection of two administrative associates for governance and presidential projects, Brad Pabian and Dr. Clevette Ridguard, who will take over the duties of Dr. Tacy Holliday while she is on leave. They each bring unique experiences and skills to this important role, and will have an opportunity to contribute to College life in new ways during this period. Since I will rely on both Mr. Pabian and Dr. Ridguard as liaisons to the governance councils, I wanted to introduce both of them to you briefly.

Mr. Brad Pabian currently serves as an Achieving Collegiate Excellence and Success (ACES) academic coach, managing a caseload of 120 high school students and helping them create success plans for four-year college completion. As a former professional school counselor, his bilingual counseling work has included assessing students' academic needs, addressing barriers to educational attainment, and communicating student services recommendations. Mr. Pabian has held leadership positions in several student success initiatives including educational equity for high school faculty, Latino Family Nights at Annapolis High School, and a job shadow mentoring program for ACES high school students. He acquired valuable skills through his participation in the College's Leadership Development Institute and was most recently appointed to the President's Advisory Committee on Equity and Inclusion. Mr. Pabian has experience in the private sector with the governance model employed at MC, and holds two counseling master's degrees. I am certain that his 20 years in counseling, education, and academic coaching will serve him well in this new position.

Dr. Clevette Ridguard currently serves as the coordinator for the College Area Review (CAR). In this capacity, she coordinates and manages the institutional program review process for all academic areas, student affairs, and administrative units. She has worked at MC for more than a decade, and has been involved in educational technology, training and assessment, and institutional effectiveness. She has also served on collegewide committees including the Middle States Self-Study Steering Committee, the MC Foundation's Innovation Works Grant Advisory Committee, the College's Achieving the Dream Core Team, the MC Blue Ribbon Taskforce on Spending for Student Success, and is past chair of the Staff Council's Education Committee. Her doctorate is in higher education, focused on assessment and institutional effectiveness. She is an incoming board member for the Association of Higher Education Effectiveness. I am confident that Dr. Ridguard's experience will serve her well in this new position.

These assignments in the Office of the President are slated to last through the end of March 2019. While they are in these roles, both Mr. Pabian and Dr. Ridguard will maintain partial duties in their permanent roles. Dr.

Ridguard has already begun her duties, and Mr. Pabian will step into this role after June 15. They can be reached through College email or at 240-567-7257. In addition, Ms. Yvette Taylor, administrative aide, can also assist you in reaching them by contacting her through College email or at 240-567-7971.

Please join me in welcoming Brad Pabian and Dr. Clevette Ridguard to their new roles.